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# Viewpoints

# Polygraphs meet the test and that's the truth

By W. DONALD STEWART

TEVER has so much been said about a subject by so many people who knew so little. rhaps this article will create a tter understanding of the poly-aph, misnamed the "lie detec-r," and its functioning.

## The Polygraph

The polygraph is a scientific nstrument, costing upward of 4,000. It measures physiological hanges taking place within a person's body as he answers a given question during a polygraph est. A moving graph records any hanges in pulse rate, blood pressure, breathing, and electrical conductivity of his skin. These eactions are transmitted to the raph through the polygraph via a ardio cuff wrapped around the upper arm to record pulse-rate and blood-pressure changes; by pneu-invasion-of-privacy issue either natic tubes placed on the upper hest and stomach to record reathing changes; and by a sensitive electrode on each of two lingers to record changes in body electrical current known as the galvanic skin response.

### No Lie Detector

The polygraph is not a lie tector. Rather, it indicates deeption when an examinee anith some reservation. This indi-ited deception could mean that e person was untruthful in his swer, that he didn't understand question, or that his mind had indered. Deception is quickly solved through interview and aminer Requirements

# Test Reliability

#### e quality of the instrument

nues to improve, as does the y of examiners. At present, ates have licensing or certifirequirements for examinrequirements for examin-ments american Polygraph As-ociation (APA), which more or less has set guidelines regarding olygraph examiners, requires that the examiner be trained in an APA-approved and -inspected school having a minimum course of 260 hours. To become APA members, graduates must pass a three-hour comprehensive test. Most states require an internship

judge. Some Federal Judges will allow it, but the U.S. Supreme Court has not yet ruled on admissibility.

# "Invasion of Privacy

from a tack of understanding or possibly as a defense so as not to have to take a polygraph test. Generally, they are concerned about sex-related questions; theft questions; and leaks of classified data. Realistically, data required on an employment application by the U.S. and state governments and by private industry either strips or partially strips a person of his "privacy" at the outset. In states that permit pre-employment polygraphing, the legislators feel that private industry shouldn't have to hire thieves and people who use illegal drugs, which can interfere with job performance. Sex questions are not asked.

The U.S. Chamber of Commerce has reported that "business executives view employee theft as their most serious crime," that one-third of all business failures result from employee theft, and that losses exceed \$67 billion per year. Therefore, today approximately 20 ercent of all major businesses use percent of all major businesses use the polygraph. Half of all commer-cial banks require a pre-employ-ment polygraph, as do 60 percent of all large retail industries and most U.S. Government agencies involved in sensitive intelligence operations.

The APA and states that require licensing of examiners have not ignored the privacy question. Both have declared religious and racial matters, politics, sex, and union or labor-organization matters off-limits during pre-employment

Most states require an internsing period before licensing.

The reliability of polygraph tests currently ranges from 85. Polygraph tests currently ranges from 85. A former FBI agent, W. Donald Stewart later served seven years as chief investigator for the Secretary of Defense and then 2½ years as inspector general of the Defense Investigative Service. He operates a private-investigation and polygraph business in Miami Beach.

# The Pre-Employment

Pre-employment polygraph tests are the ones most often given. The specific test is administered in an effort to resolve a single issue,

usually dealing with a criminal act. A third test given is the periodic test. This test is a follow-up at prescribed — or sometimes unprescribed — times to ensure that an employee has not violated company policy. However, whatever test is afforded, the examinee must first voluntarily execute a waiver of consent for the polygraph examination. Therein it is designated to whom the results will be furnished.

The pre-employment polygraph test consists of about 10 questions that focus primarily on job-related

inquiries such as theft of money or merchandise from a previous employer; faisification of information on the job application; the use of illegal drugs; the use of alcohol during working hours; and previous criminal activities. Prior to the test, each question is reviewed and discussed with the examinee so that he has a complete understanding. If any deception is noted, the matter is discussed with the examinee and, if necessary, that part of the test is repeated. Every effort is made to resolve any deception noted on the test.

